



Training of Trainers on workshop facilitation and project management

Country: Germany
Client: Mission Center of the Franciscan Order (MZF)
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MZF is the development organization of the Franciscan Order in Europe. It is a medium-sized NGO that promotes local development initiatives around the world, especially self-help projects for the poorest of the poor (www.mzf.org). The headquarters of MZF, based in Germany, assists its partners through financial support, but also through technical assistance. Also, MZF helps in developing project proposals and fundraising activities and therefore regular workshops are conducted with the partners at the regional level. AVEDIS was requested to carry out a "Training of Trainers" (ToT) for staff members of the MZF headquarters. The ToT aimed at strengthening the skills of the participants in terms of didactics and techniques for workshop facilitation, as well as methods for situation analysis, project planning and monitoring and evaluation. Additionally, AVEDIS assembled the training materials in a booklet that can now be used by all the partners in their day-to-day work.